



Annual Report | 2017



FOUNDATION FOR DEVELOPMENT AND RELIEF AFRICA

FIDRA

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ABBREVIATIONS

| | |
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| AIDS | Acquired Immune Deficiency Syndrome |
| ARU | African Rural University |
| BTVET | Business Technical Vocational Education and Training |
| CDC | Centers for Disease Control and Prevention |
| CSO | Civil Society Organization |
| DHO | District Health Officer |
| EMTCT | Elimination of Mother to Child Transmission of HIV |
| HTC | HIV testing and counseling |
| NCD | Non Communicable Diseases |
| NDA | National Drug Authority |
| NCHE | National Council of Higher Education |
| OVC | Orphans and Vulnerable Children |
| PEPFAR | US President's Emergency Fund for AIDS Relief |
| VHT | Village Health Teams |
| WHO | World Health Organization |

BOARD CHAIR'S MESSAGE



As a Non-Governmental organization, Our success in the last the last Seven years of existence and services is a clear testament of the strength of the Organizations Vision, Mission and Values. I am sure the founders of FIDRA about how far we have come as an organization and the opportunities that lie ahead for further advancement of our mission of improving the health , empowering communities and advancement of agriculture value chains of society through strengthening collaboration between traditional modern development systems and communities. Another significant achievement is that in 2017 where FIDRA success fully concluded the third year of the current Strategic Plan 2015-2019.

During the year 2017, the Board embarked on the process of resource mobilization in order to provide effective strategic oversight to the FIDRA in its implementation of the Organizations' core programmes

During the year 2017, the Board approved a new maternal and health project for FIDRA funded by Birthing Kit Foundation Australia. The Research Policy on the project supports the institutionalization of as one of the key programmes of FIDRA. The Board also approved a management road map for establishing a FIDRA resource mobilization committee. I am glad to report that FIDRA now has a team accredited for formalization and reviewed into the Organizational policies including the Human Resource Policy, the Procedures Manual, and the Financial Policy to align them with the statutory requirements and to incorporate the national and international best practices.

During the year 2017, the Board reviewed the FIDRA Corporate Strategy, through a branding process. The Board redefined the FIDRA Colors, the FIDRA Logo and the FIDRA abbreviation. Realizing that the original abbreviation "FDR AFRICA was too long and aware negative meaning for a development. The process of FIDRA branding is still ongoing and is expected to be completed by the end of 2019 when FIDRA will launch the next Strategic Plan. Management has agreed to produce a range of branded items including T-shirts, pens, notebooks, etcetera, I encourage each one of your to buy these materials as part of promotion of our FIDRA brand.

As ever, we remain committed to FIDRA Vision, Mission and Values. It is this commitment that drives the contemporary programmes that FIDRA implements. Our success is success deep rooted into cherished principles accountability, mutual partnership and community engagement.

I take the pleasure to extend my sincere thanks and gratitude to my colleagues, the Members of the Board for their team work, commitment to serve FIDRA with diligence and being very reliable colleagues. I also thank the Executive Director and his entire Team of Senior and Junior Staff for serving FIDRA so well, working unreservedly to provide growth and sustainability to FIDRA and for building useful networks for FIDRA.

Finally, on behalf of the Members of the Board and the entire FIDRA family, permit me to acknowledge the support from each one of you for the success we recorded in 2017. To our Donor Partners and Subscriber Members, who contributed financially and technically, we very much appreciate your support, without which we would not have been able to achieve the results we are reporting today. The Ministry of Health, the District Leaders and the Civil Society Organizations with who we collaborate are specially appreciated. Let us keep focused on our Vision and Mission, as we tackle African Challenges using the African Solutions

A handwritten signature in blue ink, which appears to read "Mary Grace Amek". The signature is stylized and fluid.

I thank you all,
Mary Grace Amek,
Chairperson Board



EXECUTIVE DIRECTORS MESSAGE



This year FIDRA marked Seven years of existence as Non -Governmental Organization. It is my pleasure and privilege to present our annual report for 2017 which summaries our achievements, challenges and way forward. FIDRA is increasingly recognized locally, regionally and internationally as an organization that builds collaboration between the traditional and technological systems and communities.

During the past year, FIDRA continued to initiatives through its 4 core business areas of strengthening health service delivery, empowering rural farmers on agricultural value chain, advocating for rights of children and women and creating access to better livelihood for youths, woman and young people. The major focus was delivering products, supplements and resources donated by our donors as well as capacity development for strengthening and Institutional Sustainability. During the past year, FIDRA made remarkable strides through fully integrating income generating activities into her plan

During the year FIDRA also continued to lead in building capacity of Civil Society Organization's with the health system, Agriculture and Entrepreneurship programs

In terms of Organization's financial stability and sustainability, during the year 2017, we retained our partners Vitamin Angels. We also secured one new grant from Birthing Kit Foundation Australia. We additionally continued made modest improvement in its local resources while completing a grant program of international Labour Organization basically SIYB program.

Collectively, we achieved most of the planned results and continued on the positive path towards catalyzing the challenges across our core areas of operation

As we celebrate the achievements made in 2017, I would like to whole heartedly appreciate our members, donor partners, Board, Staffs and our collaborating Agencies for all the support to FIDRA during the year 2017 and their continued commitment towards our Organization's Vision and Mission


For, Executive Director
Ocen Ivan Kenneth

FIDRA

About FIDRA

Who We Are

FIDRA is an indigenous Non-Governmental Community Based Organization. The Organization was established in 2011 as a community based organization and registered as a non-governmental organization. FIDRA operates in the health, Agriculture, Education and Social wellbeing sectors in Northern Uganda especially Oyam and Kole Districts

Since inception, FIDRA has had operations in over 3 Districts in Uganda. FIDRA's geographical coverage has largely been dependent on availability of resources. FIDRA currently operates in 2 districts all in the Northern part of Uganda. FIDRA's work is implemented solely by staffs and in partnership with the district local governments and in collaboration with other civil society partners.

What We Do

FIDRA works to strengthen health service delivery, empowering communities for better rights activism, accountability and advancement of agriculture value chains within communities that instills the culture of agribusiness and entrepreneurship among youths, women and young people

Where We Work

FIDRA currently operates in Oyam and Kole districts with its programmes mainly implemented in Northern Uganda. The geographical coverage is however influenced by the availability of resources for its programmes.

FIDRA's objectives

To encourage community members take responsibility for their collective health, education, Livelihood and social development valuing integrity of their participations in Community for creating structures that maximize transparency and accountability

Vision

A Healthy, Developed and Productive Community in Africa

Our Mission

To Mobilize, Educate and Empower Hard to Reach, Marginalized and Neglected Communities for a Healthy, Productive and a Peaceful Living

Our Core Values

- ❖ Collective Action and Responsibility
- ❖ Social Justice and Equity
- ❖ Accountability and Transparency
- ❖ Fair Dealing



1.0 OVERVIEW OF KEY ACHIEVEMENTS FOR 2017

FIDRA in the year 2017, implemented a number of initiatives geared towards improving health and livelihood of communities and their engagement in the entrepreneurship. All the initiatives implemented in 2017 were aligned to the Strategic Plan of FIDRA which ensures that FIDRA remains faithful to its mission, sustainable and responsive to the communities' needs. This report highlights the achievements of the organization and its challenges for the year 2017.

- In the year 2017, we continued with ILO through Y2YF awarded a grant for youth socio-economic empowerment to persons with disabilities majoring on Start and Improve Your Business (SIYB) program. A total of 45 youths trained in entrepreneurship and Agribusiness
- Our health interventions saw a total of 52,948 children access de-wormers and life- saving Vitamin A. This included the school outreach programs, National child days outreaches, Health Centres support and our facility based program
- During the course of the year, FIDRA staffs attended 15 workshops including high profile SEED Replicator workshop of United Nations in Uganda, FIDRA profiled with its member appearing on the first list of participants members which reflected visibility and capability of our staffs in this pioneer workshop in Uganda. Other workshops included a national workshop organized by Uganda Youth Network among others
- 200 farmers from 20 groups was linked to private sector services for financial support
- We distributed closely to 2,000 lifesaving maternal kits to expectant mothers in Oyam District, a brand new project supported by Birthing Kit Foundation Australia

2.0 Capacity building for support staffs and administrators

During the year, FIDRA senior Administrators and hired consultants participated in the training of project and support staffs. The training workshop consisted of selected individuals within FIDRA and support service delivery staffs from the local government facilities and agencies. The training organized by SEED Replicator of United Nations, Uganda Youth Network through its implementing agency Amaro Youth Development Network (AYODEN), and the local government authorities from Oyam District. The workshops aimed at a common goal of equipping the project staffs and youth leaders with knowledge on how to effectively implement different projects that can have tangible impacts within the communities. Core areas covered during the training included; protocol submission procedure, fundamentals in research, documentation, donor relationship and arrangement of project activities responsibilities



A group of youth leaders interact with our Program Director during the workshop in Oyam District

The workshop drew 25 participants from the academia, CBOs, business and youth leaders across Oyam District. From the workshop, a youth summit was organized for the youths leaders. The first ever Youth Summit in Oyam District was conducted by Amaro Youth Development Initiative (AYODEN). The summit barked the formation of a youth parliament in Oyam District to enable youth voice their concern to the government and find a solution for youth employment and health challenges in Oyam District

3.0 TRAINING AND CAPACITY DEVELOPMENT OF YOUTH GROUPS

Development Model

The Department of Training and Capacity Development for youth groups to effectively build their capacity of youth livelihood programs on Starting and Improving their Business enabling youth Job Creations and improvement of youth economic development.

In 2017, FIDRA continued to focus on; Establishment of youth run business through SIYB training programs. Of the trained youths, several youths have started good businesses and are growing gradually

Achievements



Consultations Meetings held with Oyam District youth focal point persons , Chairman LCV, Youth Chancellor and Minister of Gender and Youth Affairs discussing the future of youth livelihood program in Uganda

From the above consultative meetings, several youth groups were formed, Trained and regulatory mandates and requirements established and operating in Oyam

The FIDRA team was first taken through a guided tour of the business originators business. Component Projects including; the Agro- eco farm, cookstoves,community radio programs, cultural center and Medicinal gardens.



Figure 4: FIDRA team with staff of Seed Replicator Program



Figure : FIDRA team with staff and participants of Seed Replicator Program Kampala

4.0 YOUTH ENTREPRENEURSHIP TRAININGS AND AGRIBUSINESS VALUE CHAIN DEVELOPMENT



Certified ToT Winnie takes through participants on Youth Entrepreneurship, YEF and Start and Improve Your Business Components being implemented in 11 Districts in Uganda



Participants attending a Entrepreneurship training conducted in Kamdini town board, Oyam

District



Participants takes a group photo with training manuals during the start of the Entrepreneurship training conducted by Winnie Akullo and Ocen Ivan Kenneth



Participants poses for a snap shot with their certificate of completion with the SIYB Trainers

5.0 COMMUNITY HEALTH SYSTEMS STRENGTHENING

FIDRA implemented strengthening health service delivery in remote pre- primary (kindergartens/ Nursery) schools, health centres and community outreach programs. Through this intervention 48 schools in 8 sub counties where covered by this strategic objective on Health and Nutrition, FIDRA a leading partner for elimination of death and disease associated with micronutrient deficiency, especially vitamin A deficiency among neonates, infants and children. With the aid of Vitamin Angels USA, We advance availability, access and use of micronutrients, especially vitamin A, by children in need. FIDRA is a key player in country- wide recommendation of NGOs and CBOs who are interested in partnership with Vitamin Angels. More that 30 Organizations have been supported to build partnership with the biggest of Health Homes Initiative supporting thousands of Refugee children in Adjumani and Koboko. Over 3 million children have received vitamin and Albendazole through these partnership country wide on National Health programs like Child days plus, information and primary health care services were also addressed through targeting women of reproductive age with timely counseling/ information on care for themselves and their children. Through demand creation and direct support to helping children have a healthy growth, good sight and breath and 8 health facilities have been supported and 4 health Prectioneers trained on good health service delivery



One of our volunteer Michel pose for a snap with Children of St.Obong Central during our Vitamin Angels program

5.0 DISTRUBUTING BIRTHING KITS TO EXPECTANT MOTHERS

Over 300,000 women die annually in childbirth, and many more mothers and babies suffer from infection. Nearly all of them live and die in developing countries. Birthing Kit Foundation Australia partners with local community organization all over the world dedicated to improving the conditions for by providing clean birthing kits and training in how to use them. The kit are simple contents give midwives and mothers the resources to reduce infection and fatalities.

During the year 2017, with funding from Birthing Kit Foundation Australia (BKFA), FIDRA distributed over 2,000 life Saving mothers kits (Birthing Kits) to pregnant women. The focuses was to maximize the vision of our donor BKFA in creating a world in which preventable maternal and newborn mortality and morbidity has been eliminated





6.0 AGRICULTURE VALUE CHAIN DEVELOPMENT FOR YOUNG WOMEN AND YOUTHS



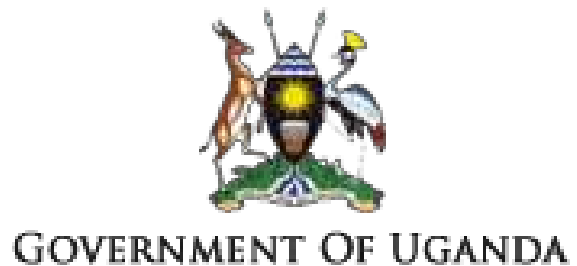
During the course of the year, we focused on training young women and youths to adapt to growing vegetables as ways to earn a living and adapt to the current climate change that saw millions of crops

being destroyed by the prolonged sunshine. Many young people and women evented this short seasoned crops that helped fed hundreds of starving communities in Oyam District

FIDRA household resilience program overall objective is to empower vulnerable households to adopt farming as a business. Better livelihoods in partnership with Vision Fund and local government line departments trained a total of 32 saving groups. Sixty seven percent of the participants were women, majority of whom had never accessed savings or credit before. This led to the mobilization of over UGX 3.6 million from 383 savings members consequently, there is increased access to microfinance services among vulnerable communities. To date, members have investment that has led to increased income earning for households. With access to finance and savings, members have the opportunity to invest in the future.

Farmers were supported to form cooperatives, produce in bulk and market collectively. Iyanyi group was able to collectively bulk and market 134 tons of maize that earned UGX 9,800,000. In Aber Area farmers received agricultural extension services Climate-smart agriculture Farmers are rediscovering traditional agricultural practices which are dubbed 'climate smart' through the farmer field school approach where experimentation of different techniques is explored. For example, farmers in Kidilani and Atura area apidly adopted soil and water conservation practices such as mulching, fertilizer application, Farmer Managed Natural Regeneration (FMNR) and agro-forestry. A total of 9,820 farmers throughout World Vision's operational areas were recorded to be practicing these improved farming techniques. Consequently, this approach resulted into access to food all year round implying improved rural livelihood resilience to current climate change variability and future climate change. Strong Partnerships Public-private partnerships are continually being challenged to ensure robust commitment sustainability of interventions. For example, the partnership with research institutions especially the National Agricultural Research Organisation (NARO), helped in guiding farmers on technical aspects of quality control in groundnut production, post-harvest handling and value addition. Additionally, FIDRA collaborated with Wageningen Uganda on implementing the integrated seed sector project and developed 25 local seed businesses (LSBs). In collaboration with MAAIF, the media and the Food Rights Alliance (the CSO coalition fighting for the right to food), FIDRA contributed to formulation of the Agricultural Extension Policy 2016. This resulted into government commitment to recruitment of additional 900 extension staff in FY17/18 at the district and sub-county levels. The policy will contribute to improved food production and productivity In the future, FIDRA's livelihood program envisions improving food production and raising incomes from selected agricultural enterprises by ten percent for 181,617 households.

Our partners





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